



- · Established and listed in 1871
- · Global activities within
  - Dry cargo transport of commodities such as coal, grain, iron ore, etc.
  - Product tanker transport of refined oil products
- Flexible business model of owned and chartered vessels
- Owns 50% of Norient Product Pool, NPP, one of the world's largest operators of product tankers
- Share listed on NASDAQ OMX Copenhagen A/S
- 16,226 registered shareholders

## **MISSION**

Our business is global tramp shipping. We seek excellence through a dedicated team effort from competent and motivated people.

With ambition, reliability, flexibility and empathy, we

- Focus on customers who benefit from our constant commitment to being an independent long-term partner.
- Continue our long history of building valued relationships with shipowners and shipyards.

We will maintain a large modern fleet of owned and chartered tonnage, and – in a volatile market – we manage risks to constantly be able to develop our business and create shareholder value.

## **VISION**

The preferred partner in global tramp shipping.

Unique people.

Open minded team spirit.

Number one.

## **VALUES**

Flexibility - Adapt and find better solutions.

Reliability – Honest, good intentions and no cheating.

**Empathy** – Respect diversity in people and opinions.

Ambition - Think ambition into every activity.